

<u>DETAILS OF ESTABLISHMENT OF VIGIL MECHANISM –</u> <u>WHISTLE BLOWER POLICY</u>

Bank follows Central Vigilance Commission Guidelines on Whistle Blower complaints under Public Interest Disclosure and Protection of Informers (PIDPI) resolution. Bank has a web based portal in the name of "Cent e-Whistleblower" to facilitate reporting of malpractices by Employees and Directors without revealing their identities, which would be known to the General Manager- Human Resources Department. Directors and Employees may also approach Chairman of the Audit Committee of the Board directly. This may help to curb malpractices, prevent frauds and boost up morale of the employees.

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