



Chander Mukhi Nariman Point Mumbai – 400 021 Web Site : www.centralbankofindia.co.in

HUMAN RESOURCES DEVELOPMENT DEPARTMENT
(RECRUITMENT AND PROMOTION DIVISION)

Recruitment of Chief Information Security Officer (CISO) in the rank of Deputy General Manager in Specialist Category (Top Executive Grade) Scale VI:

LAST DATE OF RECEIPT OF APPLICATIONS -22.12.2017

COMPANY PROFILE

Central Bank of India, a leading Public Sector Bank, with Pan India Branch Network of nearly 4715 branches, with total business of more than Rs 4,80,000 Crores and driven by committed team of 37100 +employees, is looking for professionally qualified and committed team with domain knowledge and experience in implementation of cyber security measures in the Bank.

Eligibility criteria and other details for recruitment are given below:

1. ELIGIBILITY CRITERIA (As on 31.10.2017)

i. NATIONALITY/ CITIZENSHIP:

A candidate must be either

- i) A Citizen of India or
- ii) A subject of Nepal or Bhutan or
- iii) A subject of Bhutan or
- iv) A Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India or
- iv) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

ii. **AGE, EDUCATIONAL QUALIFICATIONS & EXPERIENCE: (AS ON 31.10.2017)**

Name of the Post	Age	Eligibility
<p>Chief Information Security Officer, (Deputy General Manager-Grade-VI in Specialist Category)</p>	<p>Minimum- 28 years Maximum 50 years</p>	<p>Qualification:-</p> <ol style="list-style-type: none"> 1. Engineering Graduate (BE/B. Tech) from a Recognised University with specialisation in Information Security/ It Risk Management/ Information Assurance/ Cyber Security & Digital Threat Management with any ONE of the following certifications: <ol style="list-style-type: none"> a. Certified Information Systems Security Professional (CISSP) b. Certified Information Security Manager (CISM) c. Certified Ethical Hacker (CEH) d. Certified Information System Auditor (CISA) 2. Preference will be given to Post Graduates qualified in the relevant field like M Tech/ MCA as additional qualification.
<p>Experience (Full Time) & Skills (Excluding Training & Teaching Experience):</p>		<ul style="list-style-type: none"> • Minimum of 7 years in Information Security of which minimum 2 years' experience should be in in managing Cyber security in Managerial Capacity in BFSI sector. • Keen interest in Information Security & IT security and developments in the Sector. • Attention to detail, analytical abilities and ability to recognise trends in data. • Creativity and patience • Logic and objectivity • Inquisitive Nature • Proactive approach with confidence to make decisions • Methodical and well organised approach to work • Ability to work under pressure and meet deadlines • Good communication skills and the ability to effectively interact with a range of people • Understanding of confidentiality issues and the law relating them <p>For Officers working in Banks:</p> <ul style="list-style-type: none"> • The candidate should be at least Scale IV officer in a PSU Bank or equivalent in other banks with at least three years' experience in

		the scale, with total experience of not less than 10 years in Bank as an officer in the IT field.
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Position is presently based at Bank's Corporate Office, Mumbai, however the services can be transferred anywhere in India as per the exigencies of Management.

2. Scale of Pay:

The candidate shall be appointed on regular basis in TEG Scale-VI and Scale of Pay will be Rs.68680-1960/4-76520. He/she shall also be paid other applicable allowances, perks and benefits as per applicable rules of the Bank.

A. JOB PROFILE/indicative nature of work of CISO in our Bank will be as under:

Role:

Assist the GM by managing the Core Cyber Security programs and handling strategic planning of Cyber security.

Responsibilities:

Handling of Core Security Infrastructure, Security planning & security operations of the Bank. Drawing up and implementing of new Cyber security initiatives, preparing cyber security architecture of the Bank to meet its projected needs and to remain abreast of times in terms of Cyber Security procedures. Guiding and monitoring Red team exercises, Cyber drills etc.

Key Performance Areas:

➤ Manage IT Security Infrastructure/ Security Planning

- Draw and update periodically Cyber Security program of Bank.
- Analyze and establish security requirements for bank's systems/ networks
- Defend systems against unauthorized access, modification and/ or destruction
- Incident Management
- Defining access privileges, control structures and resources.
- Vulnerability testing, risk analysis and security assessments
- Identify abnormalities and report violations
- Oversee and monitor routine security administration
- Develop and update business continuity and disaster recovery protocols
- Train fellow employees in security awareness, protocols and procedures
- Design and conduct security audits to ensure operational security.

- Respond immediately to security incidents, manage remediation and provide post-incident analysis.
- Research and recommend security upgrades
- Provide technical advice to colleagues.
- Oversee and manage Security Operations Centre.
- Co-ordinate with external/ regulatory agencies.

➤ **Vendor Management**

- Maintain relationships with the Bank's partners who support various IT security applications.
- Enhance the level of monitoring mechanisms for these partners' performance and delivery standards.
- Negotiate contracts with vendors and manage costs and schedule of deliverables.
- Work with multi department and multi vendor situations.

➤ **Compliance**

- Ensure implementation of proper standards for governance as well as regulatory compliance.
- Be responsible for IT security management and compliance with Information Security and Cyber Security policies as well as regulatory prescriptions.

➤ **Provide Expertise**

- Provide industry expertise in all aspects of the Bank's Cyber security needs/program.
- Track a broad range of emerging technologies to determine their maturity and applicability to the Bank.
- Map current and future security standards
- Develop standards and benchmarking for IT security being used in the Bank.
- Evaluate the cost efficiency of emerging security related technologies and assess their applicability to current needs of the Bank.
- Manage Digital Forensics.

3. SELECTION PROCEDURE

The eligible shortlisted candidates will be called for personal interaction and the decision of the Bank in this regard shall be final.

4. SUBMISSION OF APPLICATION

Applicants have to submit their applications in the given format (Annexure A).

Last date for receipt of application is 22.12.2017. No applications shall be entertained beyond the stipulated date. Incomplete applications will be rejected.

Address the application by **Super Scribing “Application for the post of CISO” and send it to**

General Manager- HRD,
Central Bank of India,
Chander Mukhi, 17th floor,
Nariman Point
Mumbai- 400 021

5. APPLICATION FEE

Application fee is Rs.1000/- (Non-Refundable) payable by way of Demand Draft drawn on any Nationalised/Scheduled Bank drawn in favour of “Central Bank of India- Recruitment of CISO” and payable at Mumbai

6. GENERAL INSTRUCTIONS:

- a) While applying for the posts, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his / her appointment is liable to be terminated without any notice.
- b) Mere submission of application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him / her any right to be called for interview.

ANNEXURE A
APPLICATION FOR THE POST OF CHIEF INFORMATION SECURITY OFFICER

To,
General Manager-HRD
Central Bank of India,
17th Floor, Chandermukhi,
Nariman Point, Mumbai

Paste Passport size
Photograph

Please sign across
the Photograph

With reference to your advertisement on Bank's website dated 06.12.2017
I, submit my application in prescribed format.

1. NAME (in full)- _____

2. FATHER's/ HUSBAND's NAME:

3. ADDRESS FOR CORRESPONDENCE:

4. PERMANENT ADDRESS:

5. CATEGORY: _____ (SC/ST/OBC/GEN)

6. If person with Disability:

Type of disability:

Percentage of disability:

7. DATE OF BIRTH (As per School leaving Certificate) :
Age in completed years as on 31.10.2017:

8. BIRTH PLACE _____ **NATIVE PLACE:** _____

9. MARTIAL STATUS:

10. GENDER :

11. NATIONALITY:

12. Details of Non refundable Application Fee :

Name of DD issuing Bank:
Date of Issue :

Place of Issue :
Amount:

13. Contact Details:

MOBILE NO. -
E-MAIL ID-

LANDLINE No.

14. EDUCATIONAL QUALIFICATION:

Give details from Graduation

Sr No	Degree	Name of the University/Institute	Year of passing	Grade/Percentage	Remarks, if any

15. EXPERIENCE - Total (in years)_____

Sr. No.	Name of the Organisation	Designation	Duration		Responsibilities	Pay Scale	Extra Ordinary Achievements
			From	To			

16. DETAILS OF PRESENT EMPLOYMENT:

(a) Organisation:

(b) Full Address:

(c) Position:

(d) Reporting to:

(e) Salary/Compensation presently drawn:

17. Name and addresses of two references:

1. Name: _____

Address: _____

2. Name: _____

Address: _____

DECLARATION

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief and I understand that in the event of any information being found false or incorrect at any stage or not satisfying the eligibility criteria according to the requirements of the relative advertisement, my candidature/ appointment for the said post is liable to be cancelled/terminated at any stage and if appointed, my service are liable to be terminated. I am willing to serve anywhere in India. I agree that Bank has right to transfer me to any part of the country at its discretion.

I hereby agree that any legal proceedings in respect of any matter of claims or disputes arising out of this application and/or out of said advertisement can be instituted by me only at Mumbai and Courts/tribunals/forums at Mumbai. I also undertake to abide by all the terms and conditions mentioned in the advertisement displayed on Banks website dated **06.12.2017**.

(Signature of applicant)

Place: _____

Date: _____

Enclosures-Copies of Degree/experience certificates/KYC Documents:

- 1.
- 2.
- 3.
- 4.
- 5.